

LIANE KEMP

KEMP STREET PARTNERS



CONTEMPORARY **NEUROSCIENCE** PLUS YEARS OF **BUSINESS, CONSULTING** AND **COACHING** EXPERIENCE

Liane's work spans executive coaching, designing and delivering bespoke programs focused on leadership and team effectiveness, and consulting to Boards, senior leaders and leadership teams.

Her one-on-one coaching clients range from executives who are seeking to be a more effective leader in their current role or to a new role in their current organisation, to those who would like to contemplate a new career direction.

Liane creates the conditions for genuine exploration; a safe space where leaders can examine the thinking patterns and habits that shape how they lead, often without realising it. In this non-judgmental environment, clients can surface what's truly getting in their way.

From this foundation of trust, her approach is pragmatic. Together, they design strategies which the client tests in practice. She holds clients accountable, reflecting on what's working, adjusting what isn't, and building momentum and sustainable change through real-world feedback loops. Every tool and framework she offers is backed by the research, more than a decade of coaching leaders, and her own business experience. Her clients don't just gain insights; they walk away with approaches they can implement the next day.

Her clients come from diverse backgrounds, functions, geographies and industry sectors (e.g. education, telecoms, heavy industry, consumer goods, biotech, not-for-profit, government agencies, financial and professional services). She is largely agnostic as to industry or function as her view is that "the key to the door of growth and lasting behavioural change is a restlessness with the status quo".

Prior to founding Kemp Street Partners, Liane was the Partner who built and then led the professional development function for global executive search firm Spencer Stuart for more than eleven years (six on the worldwide management team, five based in the USA). Before moving into professional services, she had a line management background, having managed the Nutritional Products Division of what is now known as Fonterra, including leading the day-to-day operations of a US-based joint venture. She started her career in the oil and gas industry in a corporate planning and technical advisory capacity, before becoming the planning manager for a venture capital company.

Liane has a Bachelor of Science in Mathematics. She gained her coaching accreditation from Columbia University and served as the Academic Chair, and subsequently Conference Chair, for a number of their international coaching conferences. She is a member of the International Coach Federation and is accredited in a number of psychometric tools, including the Leadership Circle Profile (LCP), Emotional and Social Competency Inventory (ESCI) and the Neethling Brain Instrument (NBI). She has a particular passion and interest in leaders and leadership and has written, presented and published on this topic.

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